2008-09 Custodial/Maintenance Salary Schedule

						Longevity													
BANNER	Step 0	Step 1	Step 2	Step 3	Step 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Cents	
	Year 1	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Between	Step 4
	Probation	Step A	Step B	Step C	Step D	0	0.01	0.015	0.02	0.025	0.03	0.04	0.05	0.06	0.07	0.08	0.09	Steps A-D	*.0385
Custodian--1st Shift (7 a.m.-3:30 p.m.)	16.17	16.91	17.65	18.39	19.13	19.13	19.30	19.38	19.47	19.55	19.64	19.81	19.98	20.14	20.31	20.48	20.65	0.74	0.737
Custodian--2nd Shift (3-11 p.m.)	16.42	17.16	17.90	18.64	19.38	19.38	19.55	19.64	19.72	19.81	19.89	20.07	20.24	20.41	20.58	20.75	20.92	0.74	
Custodian--3rd Shift (11 p.m.-7 a.m.)	16.52	17.26	18.00	18.74	19.48	19.48	19.65	19.74	19.83	19.91	20.00	20.17	20.34	20.52	20.69	20.86	21.03	0.74	
C/M--1st Shift (7 a.m.-3:30 p.m.)	--	17.43	18.19	18.95	19.71	19.71	19.88	19.97	20.06	20.15	20.23	20.41	20.58	20.76	20.93	21.10	21.28	0.76	0.759
C/M--2nd Shift (3-11 p.m.)	--	17.68	18.44	19.20	19.96	19.96	20.14	20.23	20.31	20.40	20.49	20.67	20.84	21.02	21.20	21.37	21.55	0.76	
C/M--3rd Shift (11 p.m.-7 a.m.)	--	17.78	18.54	19.30	20.06	20.06	20.24	20.33	20.42	20.50	20.59	20.77	20.95	21.13	21.30	21.48	21.66	0.76	
Maintenance Assistant	--	17.85	18.63	19.41	20.19	20.19	20.37	20.46	20.55	20.64	20.73	20.90	21.08	21.26	21.44	21.62	21.80	0.78	0.777
Maintenance	--	18.76	19.58	20.40	21.22	21.22	21.41	21.50	21.60	21.69	21.78	21.97	22.16	22.35	22.53	22.72	22.91	0.82	0.817

Journeyman Pay 0.75

3.25%

2009-10 Custodial/Maintenance Salary Schedule

						Longevity													
BANNER	Step 0	Step 1	Step 2	Step 3	Step 4	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Cents	
	Year 1	Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16	Between	Step 4
	Probation	Step A	Step B	Step C	Step D	0%	1%	1.5%	2.0%	2.5%	3%	4%	5%	6%	7%	8%	9%	Steps A-D	*.0385
Custodian--1st Shift (7 a.m.-3:30 p.m.)	16.71	17.47	18.23	18.99	19.75	19.75	19.92	20.01	20.10	20.19	20.27	20.45	20.62	20.80	20.97	21.15	21.32	0.76	0.760
Custodian--2nd Shift (3-11 p.m.)	16.96	17.72	18.48	19.24	20.00	20.00	20.18	20.27	20.35	20.44	20.53	20.71	20.89	21.06	21.24	21.42	21.59	0.76	
Custodian--3rd Shift (11 p.m.-7 a.m.)	17.06	17.82	18.58	19.34	20.10	20.10	20.28	20.37	20.46	20.55	20.63	20.81	20.99	21.17	21.35	21.53	21.70	0.76	
C/M--1st Shift (7 a.m.-3:30 p.m.)	--	17.98	18.77	19.56	20.35	20.35	20.53	20.62	20.71	20.80	20.89	21.07	21.25	21.43	21.61	21.79	21.97	0.79	0.783
C/M--2nd Shift (3-11 p.m.)	--	18.23	19.02	19.81	20.60	20.60	20.78	20.87	20.96	21.06	21.15	21.33	21.51	21.69	21.88	22.06	22.24	0.79	
C/M--3rd Shift (11 p.m.-7 a.m.)	--	18.33	19.12	19.91	20.70	20.70	20.88	20.97	21.07	21.16	21.25	21.43	21.62	21.80	21.98	22.17	22.35	0.79	
Maintenance Assistant	--	18.42	19.23	20.04	20.85	20.85	21.03	21.13	21.22	21.31	21.40	21.59	21.77	21.96	22.14	22.32	22.51	0.81	0.803
Maintenance	--	19.36	20.21	21.06	21.91	21.91	22.10	22.20	22.30	22.39	22.49	22.68	22.88	23.07	23.27	23.46	23.65	0.85	0.844

Journeyman Pay 0.75

Shift Change as Noted Above Effective 07-01-08