

## 2010-11 Custodial/Maintenance Salary Schedule

BANNER	Step 0 Year 1 Probation	Step 1 Year 1 Step A	Step 2 Year 2 Step B	Step 3 Year 3 Step C	Step 4 Year 4 Step D	Longevity													
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
						Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16		
						0	0.01	0.015	0.02	0.025	0.03	0.04	0.05	0.06	0.07	0.08	0.09		
Custodian--1st Shift (7 a.m.-3:30 p.m.)	17.03	17.81	18.59	19.37	20.15	20.15	20.33	20.42	20.51	20.60	20.68	20.86	21.04	21.22	21.40	21.57	21.75		
Custodian--2nd Shift (3-11 p.m.)	17.28	18.06	18.84	19.62	20.40	20.40	20.58	20.67	20.76	20.85	20.94	21.12	21.30	21.48	21.66	21.84	22.03		
Custodian--3rd Shift (11 p.m.-7 a.m.)	17.38	18.16	18.94	19.72	20.50	20.50	20.68	20.77	20.86	20.95	21.04	21.23	21.41	21.59	21.77	21.95	22.13		
C/M--1st Shift (7 a.m.-3:30 p.m.)	--	18.36	19.16	19.96	20.76	20.76	20.94	21.04	21.13	21.22	21.31	21.49	21.68	21.86	22.05	22.23	22.41		
C/M--2nd Shift (3-11 p.m.)	--	18.61	19.41	20.21	21.01	21.01	21.20	21.29	21.38	21.48	21.57	21.75	21.94	22.13	22.31	22.50	22.68		
C/M--3rd Shift (11 p.m.-7 a.m.)	--	18.71	19.51	20.31	21.11	21.11	21.30	21.39	21.48	21.58	21.67	21.86	22.05	22.23	22.42	22.61	22.79		
Maintenance Assistant	--	18.81	19.63	20.45	21.27	21.27	21.46	21.55	21.65	21.74	21.83	22.02	22.21	22.40	22.59	22.77	22.96		
Maintenance	--	19.77	20.63	21.49	22.35	22.35	22.55	22.65	22.75	22.84	22.94	23.14	23.34	23.54	23.73	23.93	24.13		

Journeyman Pay

0.75

## 2011-12 Custodial/Maintenance Salary Schedule

BANNER	Step 0 Year 1 Probation	Step 1 Year 1 Step A	Step 2 Year 2 Step B	Step 3 Year 3 Step C	Step 4 Year 4 Step D	Longevity													
						Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12		
						Year 5	Year 6	Year 7	Year 8	Year 9	Year 10	Year 11	Year 12	Year 13	Year 14	Year 15	Year 16		
						0%	1%	1.5%	2.0%	2.5%	3%	4%	5%	6%	7%	8%	9%		
Custodian--1st Shift (7 a.m.-3:30 p.m.)	17.40	18.20	19.00	19.80	20.60	20.60	20.78	20.87	20.96	21.06	21.15	21.33	21.51	21.69	21.87	22.06	22.24		
Custodian--2nd Shift (3-11 p.m.)	17.65	18.45	19.25	20.05	20.85	20.85	21.03	21.13	21.22	21.31	21.40	21.59	21.77	21.96	22.14	22.33	22.51		
Custodian--3rd Shift (11 p.m.-7 a.m.)	17.75	18.55	19.35	20.15	20.95	20.95	21.14	21.23	21.32	21.41	21.51	21.69	21.88	22.06	22.25	22.43	22.62		
C/M--1st Shift (7 a.m.-3:30 p.m.)	--	18.77	19.59	20.41	21.23	21.23	21.42	21.51	21.61	21.70	21.79	21.98	22.17	22.36	22.54	22.73	22.92		
C/M--2nd Shift (3-11 p.m.)	--	19.02	19.84	20.66	21.48	21.48	21.67	21.77	21.86	21.96	22.05	22.24	22.43	22.62	22.81	23.00	23.19		
C/M--3rd Shift (11 p.m.-7 a.m.)	--	19.12	19.94	20.76	21.58	21.58	21.77	21.87	21.96	22.06	22.15	22.34	22.54	22.73	22.92	23.11	23.30		
Maintenance Assistant	--	19.23	20.07	20.91	21.75	21.75	21.94	22.04	22.13	22.23	22.33	22.52	22.71	22.90	23.10	23.29	23.48		
Maintenance	--	20.21	21.09	21.97	22.85	22.85	23.05	23.15	23.25	23.36	23.46	23.66	23.86	24.06	24.26	24.47	24.67		

Journeyman Pay

0.75

Shift Change as Noted Above Effective 07-01-08