



Diversity

AT THE CHIPPEWA VALLEY TECHNICAL COLLEGE

March, 2011



March Marks Women's History Month

National Women's History Month was initiated by the [National Women's History Project](#) (NWHHP), a nonprofit educational organization founded in 1980 to "promote gender equity through education about women's diverse lives and accomplishments." The organization was an outgrowth of a 1978 California committee formed to address the lack of inclusion of women's history in the educational curriculum of K-12 schools. In 1981, the NWHP

successfully lobbied Congress to declare a Joint Congressional Resolution for "National Women's History Week." Congress expanded the celebration to an entire month in 1987. The theme for this year's celebration is "*Our History is Our Culture*," to recognize the millions of women who have taken action to help create a better world for the times in which they lived, as well as for future generations. Visit the links at the right to explore more behind the history, purpose, and value of Women's History Month!

2011 Theme:

"Our History is Our Strength"

[Women's History Slideshow](#)
[Women's History Project Blog](#)
[President's 2011 Proclamation](#)
[Gender Inequality in the US](#)

Did You Know?

To coincide with Women's History Month 2011, the White House issued a 50-year progress report on the status of women in the United States. It found that younger women are now more likely than their male counterparts to hold a college degree and that the number of men and women in the labor force has nearly equalized.

Irish American Heritage Reception on March 24th



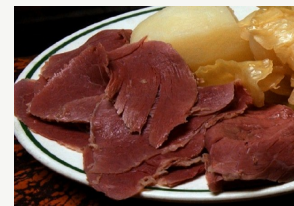
Stop by the reception for great food, fun, and while you're at it, try out one of many traditional Irish dance steps!

Diversity Services, along with the Diversity Student Organization, will host an Irish American Heritage Month Reception at CVTC

at CVTC on March 24th! The reception will take place in BEC 100A (RCU Room), and will bring together traditional Irish dishes, music, and dance! DSO is also putting together an Irish history display case together directly outside of the Learning Center in BEC 120. Please contact Mike Ojibway if you have Irish related posters, artwork, etc... that you would like included in the display! Help us explore and

acknowledge the diverse array of contributions and accomplishments the Irish have brought to the United States of America by celebrating at the Irish American Heritage Month Reception on:

**Thursday, March 24
12pm-1:30pm
RCU Room (BEC 100A)**



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CVTC's Diversity Statement:

CVTC welcomes, values, and respects differences and commonalities of all people. By valuing differences, we demonstrate our commitment to treating everyone with fairness and respect. Chippewa Valley Technical College is an affirmative action employer and





CVTC Completes OCR On-site Compliance Review

The Chippewa Valley Technical College hosted a 4 member on-site review team from the state Technical College System offices in Madison for the 8 year annual Office For Civil Rights on-site compliance review. The review team visited the Business Education campus March 8-9th, where they monitored facility compliance, interviewed staff, faculty, and students, and reviewed College policy and procedure

regarding Affirmative Action and Equal Opportunity. Team members included Tom Heffron (Financial Aid, Disability/Diversity Services), Karen Showers (Counseling/Non-Traditional Occupations), Roxanne Joyce (Human Resources), and Norm Kenney (Admin.). The team met with various leadership and student support services staff to review current policies and practices. Topics of interest examined during the



on-site review included:

- ◆ Diversity Web ([click here](#))
- ◆ Employment Announcements
- ◆ CVTC Marketing Materials
- ◆ Hiring/H.R. Procedures
- ◆ Discrimination Complaint Policy & Procedure
- ◆ Financial Aid Policy & Practice

Full review findings and recommendations will be available in mid April.

ABC Watch Party Brings Awareness and \$300 in Donations to Student Emergency Fund



CVTC Ag. Science student Jared Smith poses with John Quinones, host of the hit ABC primetime series, "What Would You Do?"

Imagine walking into a restaurant, taking your seat, and ordering your food only to see someone casually walk in and pocket the tip money on the abandoned table to your left. What would you do? Millions of viewers ask themselves the same questions every week while watching 'What Would You Do?', a hit series on ABC Primetime that sets up actors in ethically challenging scenarios in public spaces to see how people in surrounding areas

respond. CVTC Agri-Science student Jared Smith asked himself a similar question when the show prompted viewers to outline how *they* would do it—namely, by writing a scenario they would like to see filmed. Jared submitted an essay on teen pregnancy after reflecting on his experiences in a local high school. 12,000+ submissions and just a few days later, Jared was notified by WWYD host John Quinones that he was a grand prize winner in the "How Would You Do It?" contest. Jared was flown out to New York, met with the ABC staff, and sat in the producer's chair as his scenario came to life in a small New Jersey restaurant. The watch party event on February 22nd drew nearly 50 people and brought in almost \$300 in donations to the CVTC Student Emergency Fund.



Jared is filmed reacting to his scenario coming to life on ABC's hit series, "What Would You Do?"

Click the links below to learn more about Jared's incredible experience and to see his episode as it aired!

Click the links below to watch Jared's Scenario on ABC.com!

- ◆ [Watch Jared's Scenario](#)
- ◆ [John Quinones \(Host\)](#)
- ◆ ["How Would You Do It?" Spot](#)
- ◆ [WWYD Episodes Online](#)
- ◆ [CVTC Spotlight Article](#)



MARCH 2011

Click on event links for more information!

Women's History Month ♦ Irish American Heritage Month ♦ Deaf History Month ♦ [more...](#)

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5 Brazil-Carnival
6 Brazil-Carnival	7 Brazil-Carnival	8 Intl. Women's Day Brazil-Carnival	9 Ecstatic Dance	10 Empty Bowls	11 Beginning French	12 Ancestry & Archives
13 St. Patrick's Dinner/Raffle	14 A-Step Zumba	15 Travel the World Dinner Sampling	16 A Visit to a Haiti Orphanage	17 St. Patrick's Day Celebrations	18 Medicare and You	19 Mandala Painting Class
20 Spring Equinox Celebration	21 Scandinavian Couple Dancing	22 Annual Senior Americans Day	23 Diabetes Education	24 Getting to know Argentina	25 Sustainable Development of Haiti	26 Unspoken Hmong Taboos
27 Maple Syrup Sunday	28 Finding Your Ancestors	29 Line Dancing	30	31 Foreign Languages for Elem. Age		

March News Briefs

WEOP Visit to draw 75 Students

CVTC will host 75 9th-10th graders on March 29th as part of the Wisconsin Equal Opportunity Program's spring college campus tour. Students will visit various program areas, and learn about resources available to them at CVTC.

OCR On-Site Review March 8-9

CVTC will host an on-site review team on March 8th & 9th as part of the regular 7 year review process with the Office for Civil Rights. The review team will interview various student groups, observe classrooms, and report findings.

Deaf History Month

March is Deaf History Month. Click the interactive links below to learn more about deaf history, sign language, and community resources!

- ♦ [About Deaf History Month](#)
- ♦ [ASL Online Video Resource](#)
- ♦ [ASL Video Dictionary](#)

Hmong Mutual Fellowship Dinner

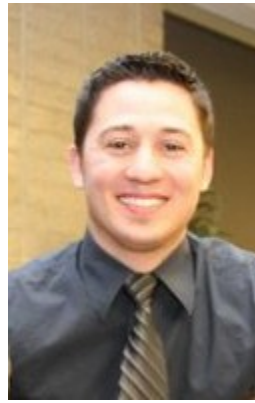
The Eau Claire division of the Hmong Mutual Assistance Association will host their annual fellowship dinner on April 20th, 2011. The event is open to the public and runs from 6-8pm. Come learn about HMAA, enjoy great food, and light entertainment!

**Hosted in the Council Fire Room at UW-Eau Claire* 3

New Diversity Services Assistant Announced!



(For meeting information, contact organization advisor, [Mike Ojibway](#).)



Jared Smith

Program: Agriscience Tech.

From: Chippewa Falls, WI

About: Jared has a vast array of both personal and professional diversity related experiences, and even moved to Puerto Rico for a short while to learn Spanish! His driven passion for diversity programming make him a wonderful addition to the Diversity Services office!

Fun Fact: Jared runs a hobby farm specializing in show rabbits, visit www.locolop.com for more information!

“We all should know that diversity makes for a rich tapestry, and we must understand that all the threads of the tapestry are equal in value no matter what their color.”

-Maya Angelou

A Message from the Diversity Coordinator:

Our strong, personalized support system is designed to increase the enrollment, placement, and retention of our students. We offer a variety of services to all multicultural and Non-Traditional Occupation students including:

- **Financial Aid Assistance**
- **Scholarship Application Help**
- **Academic Assistance & Tutoring Referrals**
- **Counseling Service Referrals**
- **Career Planning**
- **Social Support**
- **Diversity Student Organization**

Please do not hesitate to call or stop by if you have questions!



Michael Ojibway
Diversity and Equal Opportunity Specialist
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Stop In Today!

(BEC 115, Eau Claire Campus)



Sponsored By:



**Diversity Student
Organization**