

Program Scorecard 2018-19

Human Resources 10-116-1 & 10-196-4

Student Demographics	2018-19		2017-18		2016-17	
	Number	Percent	Number	Percent	Number	Percent
Full-Time	81	52%	57	58%	51	48%
Part-Time	76	48%	42	42%	55	52%
Disabilities	9	6%	5	5%	4	4%
Minorities	17	11%	8	8%	8	8%
Financial Aid	96	61%	68	68%	74	69%
Male	24	15%	12	12%	12	11%
Female	133	85%	87	88%	93	88%
Mean Age	29		28		29	
Median Age	26		24		24	
Mode Age	22		23		22	
Bias per WTCS (NTO)	None		None		None	
Total Program Students	157		99		106	
Total Pre-Program Students	1		1		2	

NOTE: Demographics include program students only, with the exception of financial aid

Student Interest	2018-19	2017-18	2016-17	2015-16	2014-15
New Accepted Students	114	66	47	41	71
Capacity	125	75	99	125	125
Percent Capacity	91%	88%	48%	33%	57%
FTEs	91	72	71	84	118
Fall/Spring Waitlist	0	0	0	0	0

Graduate Placement	2018-19	2017-18	2016-17	2015-16	2014-15
Graduates	24	26	26	35	31
Employed in Related Field	NA	83%	67%	69%	83%
Seeking Employment	NA	0%	8%	19%	0%
Continuing Education	NA	14%	35%	27%	22%
Survey Response Rate	NA	56%	80%	63%	74%

Wages & Openings	2017-18
CVTC Graduate Average Hourly Wage	\$17.69
CVTC Graduate Average Yearly Wage	\$36,326
Regional Entry Level Yearly Wage	\$38,220
Regional Job Openings	157

CVTC Key Performance Indicator Goals		
	Goal	Actual
Graduation within 3 years	55%	42%
Job Related Placement	90%	87%
Aidable FTEs	3,984	3,832

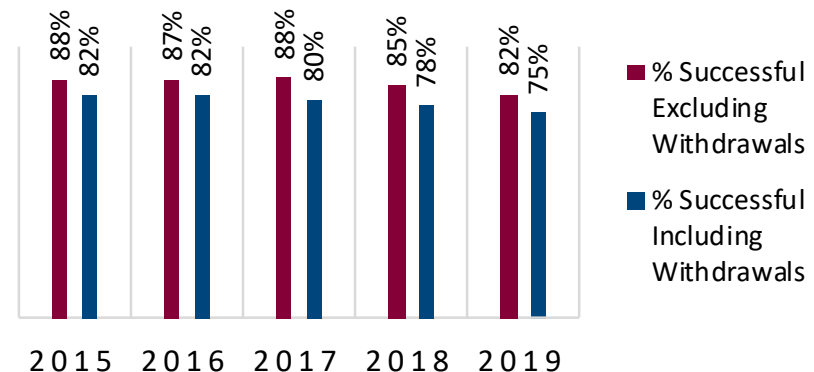
Graduation Rates	Cohort Year					3-Year Program Target	WTCS
	2016-17	2015-16	2014-15	2013-14	2012-13		
Graduation within 3 Years	36%	35%	34%	28%	24%	37%	28%
Graduation within 4 Years	NA	42%	40%	33%	28%	43%	34%

Retention Rates	Academic Year					3-Year Program Target
	Fall 2018 to Fall 2019	Fall 2017 to Fall 2018	Fall 2016 to Fall 2017	Fall 2015 to Fall 2016	Fall 2014 to Fall 2015	
Fall-to-Fall Retention	63%	72%	63%	63%	60%	71%
Core Courses	2018-19	2017-18	2016-17	2015-16	2014-15	
Course Success Rate	84%	87%	87%	91%	90%	63%
Withdraw Rate	4%	4%	5%	2%	3%	NA
General Education Courses	2018-19	2017-18	2016-17	2015-16	2014-15	
Course Success Rate	63%	67%	72%	75%	74%	72%
Withdraw Rate	13%	12%	14%	13%	9%	NA

Technical Skills Attainment	2018-19	2017-18	2016-17	2015-16	2014-15
Met	21	22	13	1	0
Not Met	0	1	0	0	0
Not Assessed	0	0	0	0	0

Student Surveys	2018-19	2017-18	2016-17	2015-16	CVTC
SSI- Instructional Effectiveness by Program (scale of 1 to 7)	6.2		6.1		6.3
CCSSE- Active & Collaborative Learning by Cluster (scale of 1 to 4)		2.5		2.5	2.4

COURSE SUCCESS



CVTC Course Success Goal: 80%

CAREER CLUSTER

Business, Management, & Administration

Human Resources (10-116-1)
2018-19 Course Success

Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
Telepresence	27	3	1	31	90%	87%
Face-to-Face	57	11	4	72	84%	79%
MyChoice	20	4	2	26	83%	77%
Blended (less than 50% online)	137	28	17	182	83%	75%
Online	340	79	44	463	81%	73%
Grand Total	581	125	68	774	82%	75%

Course & Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
101-121 Payroll Accounting	24	5	1	30	83%	80%
Face-to-Face	8	2	1	11	80%	73%
MyChoice	16	3	0	19	84%	84%
102-112 Principles of Management	48	12	8	68	80%	71%
Blended (less than 50% online)	9	4	2	15	69%	60%
Face-to-Face	3	1	1	5	75%	60%
Online	34	7	5	46	83%	74%
Telepresence	2	0	0	2	100%	100%
102-116 Strategic Management	28	4	2	34	88%	82%
Face-to-Face	6	0	2	8	100%	75%
Online	18	4	0	22	82%	82%
Telepresence	4	0	0	4	100%	100%
102-133 Leadership for Bus Excellence	59	15	9	83	80%	71%
Blended (less than 50% online)	21	2	2	25	91%	84%
Online	34	11	6	51	76%	67%
Telepresence	4	2	1	7	67%	57%

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Course & Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
104-102 Marketing Principles	36	15	7	58	71%	62%
Blended (less than 50% online)	10	3	2	15	77%	67%
Face-to-Face	3	0	0	3	100%	100%
MyChoice	2	1	1	4	67%	50%
Online	21	11	4	36	66%	58%
116-110 Employee Benefits	30	2	1	33	94%	91%
Blended (less than 50% online)	16	0	1	17	100%	94%
Online	14	2	0	16	88%	88%
116-111 Performance Mgt & Total Reward	31	6	0	37	84%	84%
Blended (less than 50% online)	18	3	0	21	86%	86%
Online	13	3	0	16	81%	81%
116-112 Training & Development	35	1	0	36	97%	97%
Online	25	0	0	25	100%	100%
Telepresence	10	1	0	11	91%	91%
116-113 Human Resource Law	21	3	4	28	88%	75%
Blended (less than 50% online)	11	2	1	14	85%	79%
Online	10	1	3	14	91%	71%
116-114 Recruitment & Selection	32	4	3	39	89%	82%
Blended (less than 50% online)	17	2	1	20	89%	85%
Online	15	2	2	19	88%	79%
116-115 Human Resources Capstone	20	1	0	21	95%	95%
Online	20	1	0	21	95%	95%
116-116 Employee Relations	32	4	4	40	89%	80%
Blended (less than 50% online)	13	3	2	18	81%	72%
Online	19	1	2	22	95%	86%
116-128 Human Resources Internship	20	2	0	22	91%	91%
Face-to-Face	20	2	0	22	91%	91%
116-138 Safety, Security and Risk	32	6	2	40	84%	80%
Online	32	6	2	40	84%	80%
116-193 Human Resources, Intro	52	13	8	73	80%	71%
Blended (less than 50% online)	14	6	3	23	70%	61%
Online	34	7	5	46	83%	74%
Telepresence	4	0	0	4	100%	100%

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Course & Delivery Method	Successful Count	Unsuccessful Count	Withdrawal Count	Enrollment Count	% Successful Excluding Withdrawals	% Successful Including Withdrawals
801-136 English Composition 1	20	8	5	33	71%	61%
Blended (less than 50% online)	1	1	3	5	50%	20%
Face-to-Face	5	1	0	6	83%	83%
Online	13	6	2	21	68%	62%
Telepresence	1	0	0	1	100%	100%
801-196 Oral/Interpersonal Comm	16	6	0	22	73%	73%
Blended (less than 50% online)	1	0	0	1	100%	100%
Face-to-Face	5	1	0	6	83%	83%
Online	9	5	0	14	64%	64%
Telepresence	1	0	0	1	100%	100%
801-198 Speech	15	4	5	24	79%	63%
Blended (less than 50% online)	3	0	0	3	100%	100%
Face-to-Face	1	0	0	1	100%	100%
Online	11	4	5	20	73%	55%
804-134 Mathematical Reasoning	7	4	1	12	64%	58%
Blended (less than 50% online)	0	1	0	1	0%	0%
Face-to-Face	2	1	0	3	67%	67%
Online	5	2	1	8	71%	63%
804-189 Introductory Statistics	6	0	3	9	100%	67%
MyChoice	2	0	1	3	100%	67%
Online	4	0	2	6	100%	67%
809-195 Economics	12	7	5	24	63%	50%
Face-to-Face	4	2	0	6	67%	67%
Online	7	5	5	17	58%	41%
Telepresence	1	0	0	1	100%	100%
809-198 Intro to Psychology	5	3	0	8	63%	63%
Blended (less than 50% online)	3	1	0	4	75%	75%
Face-to-Face	0	1	0	1	0%	0%
Online	2	1	0	3	67%	67%
Grand Total	581	125	68	774	82%	75%