



2022 - 2027

STRATEGIC PLAN

PRIORITIES & GOALS

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PRIORITY 1

Culture of Innovation through Teaching & Learning

Goal 1.1: Expand access to services and course offerings throughout the district to create a more unified and equitable student experience.

Goal 1.2: Align curriculum to provide stackable credentialing and opportunities for work-based learning.

Goal 1.3: Optimize the integration of educational pathways, including K-12, university transfer, and continuing education.

Goal 1.4: Conduct high-quality and rigorous programs that are current and relevant to workforce needs.

PRIORITY 2

Culture of Student Success

Goal 2.1: Define and disaggregate data to increase equity and access across the district and utilize data-informed decision making related to student success.

Goal 2.2: Improve student retention and completion.

Goal 2.3: Enhance offerings and services for non-traditional and part-time students.

PRIORITY 3

Culture of College-Wide Collaboration & Engagement

Goal 3.1: Cultivate and maintain a culture of college-wide communication and collaboration to create accountability and transparency.

Goal 3.2: Enhance recognition and celebration of achievements across the district.

Goal 3.3: Build a reputation as an employer of choice within the district and the state.

Goal 3.4: Expand professional development for employees across the district.

PRIORITY 4

Culture of Community Engagement

Goal 4.1: Demonstrate engagement and commitment through community involvement and service.

Goal 4.2: Identify and enhance existing and potential stakeholder partnerships.

PRIORITY 1

Culture of Innovation through Teaching & Learning

GOAL 1.1

Expand access to services and course offerings throughout the district to create a more unified and equitable student experience.

Within this goal, CVTC will use data related to student success and retention to ensure students across the district have access to the services and courses they need to be successful and complete.

GOAL 1.2

Align curriculum to provide stackable credentialing and opportunities for work-based learning.

This goal will ensure CVTC students are given opportunities to build on existing credentials and gain applied experience within the academic and workforce program offerings.

GOAL 1.3

Optimize the integration of educational pathways, including K-12, university transfer, and continuing education.

CVTC will continuously analyze the path from K-12 schools to the college and beyond to ensure pathways are aligned, and processes and offerings are modified to be effective and scalable.

GOAL 1.4

Conduct high-quality and rigorous programs that are current and relevant to workforce needs.

CVTC is committed to continuous evaluation of academic and workforce programs and to modifying offerings to meet the needs and expectations of the business community.

PRIORITY 2

Culture of Student Success

GOAL 2.1

Define and disaggregate data to increase equity and access across the district and utilize data-informed decision making related to student success.

CVTC will enhance how it tracks student data, utilizes data points to identify areas of impact for student success, and makes decisions on modifications to the student experience across the district.

GOAL 2.2

Improve student retention and completion.

CVTC will use baseline student retention and completion data to execute strategies for increasing retention and completion rates across demographics and programs.

GOAL 2.3

Enhance offerings and services for non-traditional and part-time students.

CVTC will ensure non-traditional and part-time students have equitable access to student support services and course offerings across the district to improve their success.

PRIORITY 3

Culture of College-wide Collaboration & Engagement

GOAL 3.1

Cultivate and maintain a culture of college-wide communication and collaboration to create accountability and transparency.

CVTC will build intentional strategies to ensure clear and regular communication across leadership levels, campuses, and functional areas. Within these strategies, CVTC will create meaningful, two-way communication in a supportive and engaged culture.

GOAL 3.2

Enhance recognition and celebration of achievements across the district.

CVTC is committed to increasing the recognition of employee and College achievements.

GOAL 3.3

Build a reputation as an employer of choice within the district and the state.

CVTC will implement strategies to position the College as an employer of choice for current and future employees.

GOAL 3.4

Expand professional development for employees across the district.

CVTC will commit resources to support employee and organizational growth and development.

PRIORITY 4

Culture of Community Engagement

GOAL 4.1

Demonstrate engagement and commitment through community involvement and service.

CVTC will communicate and leverage current partnerships and community involvement, internally and externally, to build and strengthen relationships.

GOAL 4.2

Identify and enhance existing and potential stakeholder partnerships.

CVTC will strategically pursue and nurture partnerships to execute the mission and vision of the College.